



Christian Heritage School

575 White Plains Road, Trumbull, CT 06611

Faculty Application

Thank you for your interest in Christian Heritage School. We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children and who, by the pattern of their lives, are Christian role models.

We look forward to receiving your application. If it appears that you are qualified for one of our openings, a personal interview will be arranged.

Please include a teaching certificate with this application if you have one. While not required, it is always helpful for us to have a resume of your professional career. A resume will not substitute for a completed application.

Applicant Information:					
Last	First	MI	Email		
Street Address	City	State	Zip	Home Phone	Mobile
Alternate Street Address	City	State	Zip	Alternate Phone	

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States?

Yes No

Mission Statement
Christian Heritage School exists to partner with parents and churches in fulfilling their God-given responsibilities to teach children that "In (Christ) are hid all the treasures of wisdom and knowledge" (Colossians 2:3, KJV) and to provide its students with an education of spiritual and academic excellence with which to serve God.
<input type="checkbox"/> I have read and in agreement with the Mission Statement

Faculty Requirements
A member of the Christian Heritage School faculty understands and accepts the unique yet challenging call to Christian education. The ideal faculty member will be a master teacher who maintains a current working knowledge in his/her discipline and/or subject matter, is proficient at instructing and interacting with a variety of students as well as parents and colleagues and is skilled in classroom management and organization. He/She will consistently display the utmost spiritual integrity and professionalism. A CHS faculty member will understand the value of and pursue professional development.
Faculty must demonstrate;
<ul style="list-style-type: none"> • Evidence of regeneration and dedication • A clear understanding and acceptance of basic Biblical principles • Commitment to teach in a Christian School • An understanding of and adherence to the school's Statement of Faith (page 2) • A love for and understanding of children and young people • Maturity • Ability to work as a team member • College major in the subject to be taught • A high energy level and motivation to teach
<input type="checkbox"/> I have read and in agreement with the Faculty Requirements

Teacher Position Desired:																		
Please indicate the position(s) desired for which you are able to teach;																		
<table border="0"> <tr> <td>School</td> <td>Grade level</td> <td></td> </tr> <tr> <td>Lower School</td> <td><input type="checkbox"/> Kindergarten</td> <td><input type="checkbox"/> 1st – 3rd <input type="checkbox"/> 4th – 5th</td> </tr> <tr> <td>Middle School</td> <td><input type="checkbox"/> 6th - 8th</td> <td>List subject area(s) applying for in order of preference;</td> </tr> <tr> <td></td> <td></td> <td>1. _____ 2. _____ 3. _____</td> </tr> <tr> <td>High School</td> <td><input type="checkbox"/> 9th - 12th</td> <td>List subject area(s) applying for in order of preference;</td> </tr> <tr> <td></td> <td></td> <td>1. _____ 2. _____ 3. _____</td> </tr> </table>	School	Grade level		Lower School	<input type="checkbox"/> Kindergarten	<input type="checkbox"/> 1 st – 3 rd <input type="checkbox"/> 4 th – 5 th	Middle School	<input type="checkbox"/> 6 th - 8 th	List subject area(s) applying for in order of preference;			1. _____ 2. _____ 3. _____	High School	<input type="checkbox"/> 9 th - 12 th	List subject area(s) applying for in order of preference;			1. _____ 2. _____ 3. _____
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Personal and Spiritual Life:

When did you receive Christ as your Lord and Savior?

What church do you presently attend? _____

Please give town, state and name of Senior Pastor of your current church:

In what capacity have you been involved in your church's ministries?

Do you feel God has called you to Christian education? _____

Can you lead a person to Christ? _____

List four Bible verses you would use in leading someone to faith in Christ:

On a separate sheet, please respond with short paragraphs to each of the following:

1. Describe your personal relationship with Jesus Christ.
2. What is your philosophy of education?
3. How would you define a Biblical Worldview?
4. Describe your methods and techniques of assessing student learning.
5. What are your professional goals for your next five years in education?

Statement of Faith

We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life. *II Timothy 3:16; I Peter 1:21*

We believe in one God, Creator of all things, infinitely perfect and eternally existing in three persons, Father, Son and Holy Spirit. *Matthew 28:19; II Corinthians 13:14*

We believe that Jesus Christ is true God and true man, having been conceived of the Holy Ghost and born of the Virgin Mary. He died on the cross a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where at the right hand of the Majesty on High, He now is our High Priest and Advocate. *John 1:1; Luke 2:35; I Corinthians 15:3,4*

We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service. *John 15:26; John 16:8*

We believe that man was created in the image of God but fell into sin and is therefore lost and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained. *Genesis 1:27; Romans 5:12*

We believe that the shed blood of Jesus Christ and His resurrection provide the only grounds of justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit, and thus become believers. *John 3:3; John 1:12; John 3:16*

We believe that water baptism for the believer and the Lord's Supper for the believer (Communion) are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation. *Matthew 28:19; I Corinthians 11:23-26*

We believe that the true Church is composed of all such persons who, through saving faith in Jesus Christ, have been born anew by the Holy Spirit and are united together in the body of Christ of which He is the Head. *I Corinthians 12:12-14*

We believe in the personal and imminent coming of our Lord Jesus Christ and that this "blessed hope" has a vital bearing on the personal life and service of the believer. *I Thessalonians 4:13-18*

We believe in the bodily resurrection of the dead; of the believer to everlasting blessedness and joy with the Lord, of the unbeliever to judgment and everlasting conscious punishment. *I Corinthians 15:51-54*

I have read and in agreement with the Statement of Faith

Educational Background			
Type of School	Name and Location	Major Area of Study	Degree Obtained
High School			
College			
Other Special Schools, Education & Training			

List any courses recently completed or in which you are currently enrolled that may not appear on your transcript:

List any licenses, certificates, or professional achievements: _____

Teaching Experience							
Name of School	City and State	Specify Positions held Grades/Subjects Taught	Grade(s) / Subject(s)	Dates		Time	
				From	To	Full	Part

Total years of teaching experience: _____

Professional Experience Other than Teaching			
<i>Please list previous employment within the last 5 years, beginning with your present or most recent job. If listed in the Teaching experience you do not need to include below.</i>			
Employer Name	City and State	Position Title	Dates of Employment
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Other Experience:
Academic and athletic honors, co-curricular activities, associations, and offices held, etc.:

Special skills, talents and hobbies _____
Athletics, clubs, and co-curricular activities that you could lead/coach

Additional information that would be helpful to the interviewer

Personal References

Give the names of two (2) persons not related to you, who can speak about your skillset for the position.

Name	Job Title	Employer	Years Acquainted	Telephone
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1.

2.

Based on the job description and essential functions for this position, can you perform essential functions of the job with or without accommodation? Yes No.

Applicant Statement

While CHS gives preference to members of the Christian faith, the School is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally recognized basis ["protected class"] including, but not limited to: veteran status, uniform service member status, race, color, sex, national origin, age, physical or mental disability, genetic information, pregnancy, childbirth, or any other protected class under federal, state, or local law except those exclusions specifically provided to Religious Organizations. The School is a Religious Organization as defined by Section 501(c)(3) of the Internal Revenue Code and accordingly reserves the right to employ persons who profess a Christian faith and have a philosophy of ministry similar to ours.

I authorize representatives of Christian Heritage School to obtain pertinent information from my previous employers, references and other persons with knowledge of my work history and background. I authorize my previous employers, references and persons with knowledge of my work history and background to provide pertinent information to Christian Heritage School and hereby release all such persons and waive any and all claims, demands or causes of action whatsoever in connection with the request for and release of such information.

I certify that the information on this job application is true and complete to the best of my knowledge. I understand that any willful omissions or falsifications will be reason for withdrawal of a job offer or termination of employment whenever the omission or falsehood is discovered. I authorize any investigation into the statements I have made in this application as necessary to arrive at an employment decision.

All employees at Christian Heritage School have the right to resign from their jobs at any time, for any reason or for no reason at all, with sixty (60) days written notice. Christian Heritage School retains the same right with respect to termination of any employee's employment. No individual at Christian Heritage School has authority to make a commitment of guaranteed or continuing employment to you, and no document or publication of Christian Heritage School should be interpreted to make such a guarantee.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Printed Name

Applicant Signature

Date

Employer Processing

Professional References Yes Background Check Yes

Offered Position: Yes Date: _____ No

Accepted Position: Yes Date: _____ No

Hiring Manager Signature or HR