



Christian Heritage School

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August 12, 2010

Dear Parents,

The Search Committee has had multiple meetings since being formed in May. We have been blessed to assemble a great cross section of the CHS community. The input of the committee, combined with the perspectives of our search consultant, Bret Dalton, have led to very insightful and encouraging discussions related to the needs of CHS and our vision for the new Headmaster. Bret Dalton's view, following his initial assessment, is that the Headmaster position at CHS should represent a very attractive opportunity to potential candidates.

We would expect the search process to proceed as follows:

- An Opportunity Profile describing CHS and the Headmaster position will be finalized in early September and will then be distributed widely to a qualified list of candidates and relationships maintained by the Dalton Group. The profile will also be posted on the Dalton Group web site.
- Several candidates have already been identified and/or have indicated their interest in the position to the Dalton Group or to CHS. Bret has begun meeting with some of these candidates to assess their suitability relative to our search criteria and priorities.
- The screening and initial interview process will become very active in October and November. The Dalton Group will perform the first screen and members of the Search Committee will review a qualified list of candidate applications.
- A short list of candidates will be invited to have face-to-face meetings with the Search Committee, with these meetings likely to occur in the November/December/January time frame.
- Final candidates, accompanied by their spouse, will be invited back for on campus interviews.
- Selection of the new Headmaster would be expected to occur in January/February 2011.

While we are encouraged as we proceed on this journey, we continue to ask for your prayer as we seek out the next leader that God has identified for CHS.

In His service,

Tim Meyer
Vice Chairman, Board of Directors and Chairman, Search Committee